**Equal Opportunities Monitoring Form**

**Open Door’s principle**

We are committed to ensuring that every person associated with Open Door will be treated with dignity and respect and given access to opportunity and support in a manner which demonstrates that we value difference and diversity.

**Statement on equal opportunities**

We are committed to ensuring that no person will be treated less favourably than another because of their age, gender, colour, race, diversity, disability, faith/belief, nationality, ethnicity, citizenship, physical appearance, health status, social position, employment status, family marital status, political belief, trade union membership or sexual orientation..

Open Door intends to demonstrate its commitment to this policy by applying procedures that challenge discrimination at all levels and by incorporating this commitment in all aspects of our organisation’s work and practice.

**Confidentiality**

This form will be treated in the strictest confidence and will be used for monitoring purposes only. Failure to complete this form will not prejudice your application.

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| **Family Name Forename** |
| **Gender Male / Female** |
| Date of Birth |

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| **Disability**  |
| Open Door is committed to ensuring equality of opportunity for people with disabilities. We are working towards a better selection practice to ensure that applicants who have a disability receive full and fair consideration. Wherever possible, the project will retain the services of any volunteer who has become disabled. In order that we can monitor our effectiveness of our efforts please answer the following questions: **Do you consider yourself as being disabled?** **Are you a registered disabled person?****If yes, could you please state the nature of your disability.................................................................****...................................................................................................................................................................****...................................................................................................................................................................** |

**Ethnic origin**

**Do you consider yourself to be:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **White** |  |  |  | **Mixed** |  |  |  |
| *White: British* |  |  |  | Mixed: White and Black Caribbean |  |  |  |
|  |  |  |  |  |  |  |  |
| White: Irish |  |  |  | Mixed: White and Black African |  |  |  |
|  |  |  |  |  |  |  |  |
| White: Other |  |  |  | Mixed: White and Asian |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  | Mixed: Other |  |  |  |
|  |  |  |  |  |  |  |  |
| **Asian/Asian British** |  |  |  |  |  |  |  |
| Asian/Asian British: Indian |  |  |  | Chinese |  |  |  |
|  |  |  |  |  |  |  |  |
| Asian/Asian British: Pakistani |  |  |  | Other |  |  |  |
|  |  |  |  |  |  |  |  |
| Asian/Asian British: Bangladeshi |  |  |  | Not known |  |  |  |
|  |  |  |  |  |  |  |  |
| Asian/Asian British: Other |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **Black/Black British** |  |  |  |  |  |  |  |
| Black/Black British: Caribbean |  |  |  | Black/Black British: African |  |  |  |
|  |  |  |  |  |  |  |  |
| Black/Black British: Other |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **Please provide your own definition of your ethnic origin** |

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| **Sexual Orientation**  |

Heterosexual Lesbian Gay Bi-Sexual Do not wish to answer

|  |
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| **Religion**  |

Bahai Buddhist Hindu Christian Muslim Parsi Jewish

 Sikh Rastafarian Other None